

CSPD Benefits

CSPD is not simply intended to benefit the agency's professional workforce or to train more rehabilitation professionals or to professionalize public service. Rather CSPD is about the following concepts:

- Continuous organizational development to assure that State VR agencies remain a resource to people with disability and employment needs;
Continuous improvement of the competencies of VR counselors;
- Continuous improvements in service delivery;
- Establishment of professional level VR staff that can consistently achieve quality employment outcomes of the Rehabilitation Act and the promise of the Americans with Disabilities Act;
- Increase in an organization's capacities to deliver a system of services predicated upon goals of employment, community participation, and informed individual choice;
- Assure that qualified, diverse, flexible and progressive rehabilitation staff is in place to do the job of rehabilitation into the next millennium;
- Continuous development of State VR agencies to achieve desired consumer outcomes: sustained jobs, jobs with futures and sufficient learning;
- Stewardship of public funds;
- Better direct public resources to guarantee quality services for customers of the public VR program; and
- Establish the importance of qualified VR counselor for improving employment and reduce dependence of persons with disabilities

(From the 25th Institute on Rehabilitation Issues)